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|----------------------------|--|----------------------|--|
| <b>Job Title:</b>          | <u>Student Nurse</u>   | <b>Job Code:</b>     | <u></u>  |
|                            |  | <b>Date Created:</b> | <u>August 2015</u>   |
| <b>Reports To (Title):</b> | <u>Clinical Faculty Member, Nurse Manager, Charge Nurse, Preceptor</u> | <b>Date Revised:</b> | <u>October 2015</u>  |
|                            |  |                      | <u>Manager of Professional Practice, Development and Education</u> |
| <b>Approved by:</b>        | <u>Chief Nursing Officer</u>   | <b>Update by:</b>    | <u></u>  |

### Position Purpose

The Student Nurse (SN) position provides an opportunity for pre-licensure students capable of providing entry-level professional nursing care to promote, attain, maintain, and restore the health of North Memorial Medical Center (NMMC) clients under the supervision of a registered nurse. The SN provides holistic, compassionate care to patients and families. The scope of practice may include the care of neonates, infants, children, young adults, adults, and older adults throughout the life cycle. The SN executes the Standards of Nursing Practice including: assessment; nursing diagnosis; outcome identification; planning; implementation; and evaluation.

### Unit/Department Specific (if applicable)

Variation of duties may result based on the assigned patient care unit(s). This may include differences in the specific clinical skills required of the SN.

### Accountabilities:

- Identifies and applies nursing concepts and principles to meet the needs of assigned patients and families.
- Applies nursing process in assisting assigned patients and families to meet health care needs including: collecting, validating, and analyzing data; implementing nursing interventions under the direction of a registered nurse; evaluates patients' response to nursing interventions.
- Collaborates with intra and interdisciplinary team members to provide continuity of patient care.
- Recognizes emergent and unsafe situations and reports promptly to clinical faculty and/or co-assigned NMMC registered nurse.
- Safely carries out nursing interventions following appropriate preparation/learning.
- Provides information/teaching that is appropriate to the patients' and families level of understanding.
- Is accountable and responsible for own nursing practice including: systematic evaluation of quality, safety, and effectiveness of patient care practices; ; seeks and accepts appropriate guidance; promptly reports untoward events and errors to appropriate persons; maintains professional demeanor.
- Accepts other appropriate duties as assigned to promote the accomplishment of defined goals.

### Compliance

- Recognizes and complies with legal regulatory, accrediting and procedural requirements related to area of responsibility.
- Understands and follows principles and standards as outlined in North Memorial's Corporate Code of Conduct.
- Protects patient/employee privacy and only accesses patient/employee related information as needed to perform job duties.

- Reports violations or areas of concern to supervisor or Corporate Compliance Officer via established methods of communication.

**Basic Qualifications:**

**Education**

- Matriculating student in an accredited school of nursing.

**Experience**

- Novice learner level; must have satisfied school's prerequisites for entering clinical assignment.

**Knowledge, Skills and Abilities**

- Possess analytical skills sufficient to process information, transfer knowledge from one situation to another, and to prioritize tasks.
- Ability to communicate effectively with patients and families in a courteous, professional, and therapeutic manner.

**Licensure/Certification(s)/Registration**

**None** (Check here if no preferences or requirements exist. Otherwise, enter descriptions and requirement types below).

- Current BLS certification State Requirement

**Narrative Description of Essential Physical Demands:**

**Physical Demands**

Walking/Standing ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift  
 Sitting ..... Occasional, 6-33% or 1-2 1/2 hrs of 8 hr shift  
 Standing in one place..... Occasional, 6-33% or 1-2 1/2 hrs of 8 hr shift  
 Reaching  
     Above Shoulder ..... Occasional, 6-33% or 1 - 2 1/2 hrs of 8 hr shift  
     Away from Body..... Frequently, 34-66% or 2 1/2 - 6 hrs of 8 hr shift  
 Climbing ..... Seldom, 1-5% or less than 1 hr of 8 hr shift  
     Height      ( ladders  stairs)  
 Pulling/Pushing ..... Frequently, 34-66% or 2 1/2 - 6 hrs of 8 hr shift  
 Crawling,  Kneeling,  Squatting .... Seldom, 1-5% or less than 1 hr of 8 hr shift  
 Bending/Stooping ..... Seldom, 1-5% or less than 1 hr of 8 hr shift  
 Balancing..... Seldom, 1-5% or less than 1 hr of 8 hr shift  
 Twisting/Turning ..... Seldom, 1-5% or less than 1 hr of 8 hr shift  
 Repetitive Movement (hands/wrists) ..... Occasional, 6-33% or 1 - 2 1/2 hrs of 8 hr shift

Check box below if job requires repetitive hand action.

|                   | <u>Right</u>                        | <u>/ Left</u> (Hand)                |
|-------------------|-------------------------------------|-------------------------------------|
| Simple Grasping   | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Firm Grasping     | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Fine Manipulating | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Keyboarding       | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |

Repetitive Foot Movement ..... Seldom, 1-5% or less than 1 hr of 8 hr shift

Lifting/Carrying      WEIGHT      DISTANCE      FREQUENCY

|                   |        |        |  |
|-------------------|--------|--------|--|
| Above Shoulder    | 11-24# | <5'    | Seldom, 1-5% or less than 1 hr of 8 hr shift     |
| Waist to Shoulder | 11-24# | 6-10'  | Seldom, 1-5% or less than 1 hr of 8 hr shift     |
| Knee to Waist     | 25-50# | 11-20' | Seldom, 1-5% or less than 1 hr of 8 hr shift     |
| Floor to Knee     | 25-50# | <5'    | Seldom, 1-5% or less than 1 hr of 8 hr shift     |
| Carrying          | 25-50# | <5'    | Occasional, 6-33% or 1 - 2 1/2 hrs of 8 hr shift |

**Physical Senses (mark if required)**

- Visual Acuity (including subtle changes in color)
- Hearing
- Speaking
- Smelling
- Light touch
- Depth Perception

**Physical Exposure/Environment (mark where applicable)**

Hazardous Substances

- Gases
- Chemical
- Fumes
- Dust
- Infectious Diseases
- Biologic Contaminants

Harmful Physical Agents

- Heat/cold/frequent temp. changes
- Wet/dry
- Noise
- Humidity
- Ionizing/Non-ionizing radiation
- Vibrations
- Unprotected heights
- Electrical Hazards
- Mechanical Hazards (i.e., equipment, machinery, moving parts, etc.)

Lighting:  Bright,  Dim

Time Spent Inside (Specify Hours) 8 hours of an 8 hour workday

Time Spent Outside (Specify Hours) 0 hours

Time Spent in Vehicle (Specify Hours) 0 hours

**Cognitive/Mental Demands**

- Time Awareness ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift
- Initiation of Work ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift
- Receptiveness to Change ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift
- Required Sequences in Work .... Frequently, 34-66% or 2 1/2 - 6 hrs of 8 hr shift
- Attentiveness Duration ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift
- Attentive Intensity ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift
- Co-Worker Support ..... Frequently, 34-66% or 2 1/2 - 6 hrs of 8 hr shift
- Mathematical Aptitude ..... Frequently, 34-66% or 2 1/2 - 6 hrs of 8 hr shift
- Reading ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift

Writing ..... Frequently, 34-66% or 2 1/2 - 6 hrs of 8 hr shift  
Memory ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift  
Reasoning ..... Continuous, 67-100% of 6 - 8 hrs of 8 hr shift  
Problem Solving ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift  
Tact ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift  
Social Interactions ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift  
Appearance Demands ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift  
Conflict Management ..... Occasional, 6-33% or 1 - 2 1/2 hrs of 8 hr shift  
Detail Oriented ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift  
Flexible ..... Continuous, 67-100% or 6 - 8 hrs of 8 hr shift