
Subject	Tuberculosis (TB) Testing Program
Index Number	GL-9065
Section	Employee Health
Subsection	General
Category	Corporate
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References

Centers for Disease Control and Prevention recommendations.

Applicable To

All Gundersen Clinic, Ltd. Gundersen Lutheran Medical Center, Inc. and Gundersen Administrative Services, Inc. (collectively known as Gundersen Health System) employees, volunteers and nonemployees with privileges within the institutions.

Detail

All employees, volunteers, agency employees, designated independent contractors and non-employees with privileges who provide direct patient care and others in specific job titles or duties, as designated by Infection Control and Employee Health Services (EHS), will be TB skin tested biennially or will provide documentation of skin testing biennially. Non-employees, such as students, will be required to provide proof of testing to their cooperating institution or corporation. Employee Health Services (EHS) will maintain the list of employees who will be skin tested biennially.

Implementation

1. Employees will be notified to report for testing in their quarter of hire. EHS will continue to use the date of hire as the employee's due date, regardless of when employees complete their tests. Employees will be tested in the even years if their year of hire is even and in the odd years if their year of hire was an odd year.
2. Testing and reading will be done according to the current Centers for Disease Control and Prevention recommendations.
3. Employee who require testing for credentialing or because of Gundersen related travel will be able to have testing done, even if it is not their year for testing.
4. Any employee (on the serial testing list) with a previous history of positive skin tests will be sent an annual follow-up questionnaire. Significant responses on the questionnaire will be reviewed by the EHS Associate Medical Staff. Follow-up chest x-rays and evaluations will be done as indicated.
5. Positive tests and conversions and/or positive chest x-rays and/or positive TB cultures will be treated in accordance with accepted medical recommendations. Work-related conversions will be treated in the same manner as other worker compensation illness.
6. All test conversions of current employees will be included on the OSHA 300 Log.
7. EHS will notify supervisors of employees who did not report for testing, or failed to return for the test reading, in time for testing the next quarter. Supervisors will be sent notices every quarter until testing is completed.