

Those seeking an exemption from the COVID-19 vaccine requirement for medical or religious purposes will be able to do so through the [ServiceNow portal](#). Login using your North Memorial Health credentials. If you don't have access to the ServiceNow portal, contact FluCampaign@NorthMemorial.com for help. If you do not file for an exemption by **Oct. 1**, you must receive your COVID-19 vaccination series by **Dec. 1** or you will be out of compliance.

Here is what you need to know about the COVID-19 vaccination exemption process:

Religious exemption

- Religious exemptions **will carry over** from the influenza vaccination exemption process completed earlier this summer. A 2021 approval or denial of a religious influenza immunization exemption request will apply for the COVID-19 vaccines.
- If you did not apply for a religious exemption for the influenza vaccine, **this will be taken into consideration** as your COVID-19 religious exemption application is reviewed.

Medical exemption

- Medical exemptions will **not carry over** from the influenza exemption process as each medical situation is unique to each vaccine and individual.

How to apply

- You will need to fill out a form explaining your need for an exemption. This form is available in the [ServiceNow portal](#). It can be accessed by searching for "covid," "exemption," "vaccine," or "vaccination" in the **Search Bar** on the **ServiceNow Home Page**. Simply select "**COVID Exemption Form**" and follow the instructions. Login using your North Memorial Health credentials. If you don't have access to the ServiceNow portal, contact FluCampaign@NorthMemorial.com for help.

- For medical exemptions, a form will also need to be completed by your healthcare provider. This form can be found in the **COVID Exemption Form** in ServiceNow.
- All applications will be handled on a case-by-case basis by the Exemption Review Committee.

What will happen after you apply

- If the exemption request is approved, you will be notified in writing and will be instructed on how to proceed or if any different actions are required as a part of your exemption.
- If the exemption is not approved, you will be notified after Oct. 11.
- Those who are granted a religious or medical exemption or who are waiting for the determination of their exemption request may be required to take additional appropriate measures while at work to avoid the spread of disease. This may include job duty changes, additional masking or PPE requirements, or other actions deemed necessary.
- Failure to comply with this policy may lead to termination of employment, relinquishment of medical staff membership, and or loss or denial of access to or affiliation with North Memorial Health, Maple Grove Hospital and Blaze Health.

Presidential announcement of vaccine mandates

President Biden's announcement of new COVID-19 vaccine requirements for large employers and healthcare providers last week reflects our belief in the importance of vaccination for the safety of our communities – especially in healthcare settings. **At this time**, the announcement does not affect our current organizational vaccination requirement process. We will continue to follow developments from these executive orders in the coming weeks and communicate any changes that may result once we have more guidance.



Get vaccinated anywhere you can. It's free and available everywhere. [Use this Vaccine Connector](#) to find a location and time that is convenient for you.

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